# *CEF*® Ministry Compliance Agreement

*Child Evangelism Fellowship*®

**Doctrinal Protection Policy** - ***Adopted by CEF International Board of Trustees, May 6, 2002***

*Child Evangelism Fellowship*® continues in its commitment to its Statement of Faith, which embodies the non-negotiable and historic beliefs of evangelical Christians.

Within the community of evangelical believers various distinctives exist which do not prevent our fellowship in the Lord and our effectiveness as child evangelists.

We, therefore, resolve that *CEF*® workers are qualified by their unreserved commitment to CEF's Statement of Faith and their further commitment in all *CEF* activities to refrain from teaching or otherwise advocating doctrinal distinctives either contrary to or in addition to the Statement of Faith.

Recognizing the spiritual need of boys and girls in our community and around the world, I would like to assist in the work of *Child Evangelism Fellowship (CEF)*.

I understand that *CEF* is without specific denominational affiliation and have read the Statement of Faith and *CEF* Doctrinal Protection Policy. In becoming a co-worker with *CEF*, and to protect the ministry, I agree not to propagate or practice in *CEF* ministries any distinctive or controversial doctrines, methods and practices that would go beyond the *CEF* Statement of Faith and the approved *CEF* curriculum. These would include but not be limited to such things as modes of baptism, speaking in tongues, interpretation of Scripture by experience, healing on demand, etc. I understand that anyone who does not adhere to this agreement cannot serve with *CEF* as paid staff or volunteer.

In teaching Bible lessons in core *CEF* programs I will use exclusively materials approved by *CEF*.

In offering my services I trust the Lord to make me a faithful servant, and should problems arise between *CEF* and me that cannot be fully reconciled, I will quietly withdraw to preserve the harmony essential to having an effective Christian witness.

By signing below, I indicate:

- My agreement with the Statement of Faith, and that
- I will abide by the above *CEF* Ministry Compliance Agreement, and that
- I will abide by the policies of *CEF* for as long as I am actively involved.

(Only applicable in the USA):

- I have reviewed the Protecting Today's Child presentation (866-878-4182 or www.cefonline.com/policy) in the last 12 months.
- If you have a question about a specific policy or to see a complete copy of all policies, contact your director.

(NOTE: On digital forms, your typed signature carries the same weight as your written signature.)

Signed_____ Date_____

Print name _____

Street Address _____ City/State/Zip_____

Email _____ Telephone #_____

Church Affiliation_____

**RETENTION: Most recently signed form for one year after last service date.**

# Statement of Faith of *Child Evangelism Fellowship*®

## *WE BELIEVE -*

***That "All Scripture is given by inspiration of God,"*** by which we understand the whole book called THE BIBLE; that it is inerrant in the original writing and that its teaching and authority are absolute, supreme and final. That the Holy Spirit guided the holy men of old in all that they wrote. 2 Timothy 3:16; Deuteronomy 4:2; 2 Peter 1:21

***The Godhead eternally exists in three persons, the Father, the Son and the Holy Spirit.*** These three are one God, having the same nature, attributes and perfection. Romans 1:20; Matthew 28:19; Deuteronomy 4:35; John 17:5

***In the personality and Deity of the Lord Jesus Christ,*** begotten of the Holy Spirit, born of the virgin Mary, truly God and truly man. John 1:1, 14; 10:30; Matthew 1:20; Luke 1:30, 31; Philippians 2:5-7; 1 Timothy 3:16; Colossians 1:19

**In the personality and Deity of the Holy Spirit,** the source and power of all acceptable worship and service, the infallible interpreter of the infallible Word, who indwells every true believer, and is ever present to testify of Christ, seeking to occupy us with Him and not with ourselves or our experiences. John 15:26; Acts 5:3-4; 1:8; Romans 8:26-27; 1 Corinthians 2:12, 14; Romans 8:9; 1 Corinthians 3:16; 12:13; John 16:13-14

**That man was created in the image of God, after His likeness, as stated in the Word of God, but the whole human race fell in the fall of the first Adam.** Not only was his moral nature grievously injured by the fall but he totally lost all spiritual life, becoming dead in trespasses and sins, and subject to the power of the devil. "The carnal mind is enmity against God; for it is not subject to the law of God, neither indeed can be. So then, they that are in the flesh cannot please God" (Romans 8:7,8). Therefore, he cannot see nor enter the kingdom of God until he is born again by the Holy Spirit. That no degree of reformation however great, no attainment in morality however high, no culture however attractive, no humanitarian and philanthropic schemes and societies however useful, no baptism or other ordinance however administered, can help the sinner to take even one step toward Heaven; but a new nature imparted from above, a new life implanted by the Holy Spirit through the Word is absolutely essential to salvation. Genesis 1:26-27; Romans 5:12; Ephesians 2:1-3; John 3:3, 6, 7; Titus 3:5

**That Jesus Christ became the sinner's substitute before God, and died as a propitiatory sacrifice for the sins of the whole world.** That He was made a curse for the sinner, dying for his sins according to the Scriptures; that no repentance, no feeling, no faith, no good resolutions, no sincere efforts, no submission to the rules and regulations of any church can add in the very least to the value of the precious blood or to the merit of that finished work wrought for us by Him, who tasted death for every man. 1 John 2:2; Hebrews 2:9; Galatians 3:13; Romans 3:25; 4:4-5; 5:8; Colossians 1:13-14, 20-21

**In the resurrection of the crucified body of Jesus Christ;** that His body was raised from the dead according to the Scriptures, and that He ascended into Heaven and sitteth on the right hand of God as the believer's high priest and advocate. Luke 24:39; Acts 1:10-11; Ephesians 4:10; Hebrews 1:3; 1 John 2:1

**That Christ in the fullness of the blessings He has secured by His death and resurrection is received by faith alone** and that the moment we trust in Him as our Savior we pass out of death into everlasting life, justified from all things, accepted before the Father according to the measure of His acceptance, loved as He is loved and made one with Him. At the time of acceptance of Christ as Savior, He comes to dwell within the believer and to live out His life of holiness and power through him. Hebrews 9:15; John 5:24; Romans 3:28; 4:3,23-25; Ephesians 1:3; John 17:23; Galatians 2:20; 4:6-7; 5:16; Acts 1:8

**That the Church is composed of all those who truly believe on the Lord Jesus Christ as Savior.** It is the body and bride of Christ. That every believer, whether Jew or Gentile, is baptized into the body of Christ by the Holy Spirit, and having thus become members of one another we are responsible to keep the unity of the Spirit in the bond of peace, rising above all sectarian prejudices and denominational bigotry and loving one another with a pure heart fervently. Ephesians 1:22-23; 2:19-22; 1 Corinthians 12:22-27; 1:10-13; Romans 12:4-5; Ephesians 4:3-6; 5:32; Philippians 2:1-5; Galatians 5:13-15

**That all believers in our Lord Jesus Christ are called into a life of separation from worldly and sinful practices,** and should abstain from such amusements and habits as will cause others to stumble, or bring reproach upon the cross of Christ. Believers are created in Christ Jesus unto good works. "As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith" (Galatians 6:10). 1 John 2:15-16; Romans 13:14; 14:13; 1 Corinthians 10:31; Ephesians 2:10

**In the evangelization of the world,** that the supreme mission of the people of God in this age is to preach the Gospel to every creature. That special emphasis should be placed upon the evangelization of children. Mark 16:15; 2 Corinthians 5:18-19; Matthew 18:14

**In the personal return of our Lord and Savior Jesus Christ,** that the coming again of Jesus Christ is the "blessed hope" set before us, for which we should be constantly looking. "Our citizenship is in Heaven from whence we look for the Savior, the Lord Jesus Christ" (Philippians 3:20). Acts 1:11; 1 Thessalonians 4:16-17; John 14:1-3; Titus 2:13; Philippians 3:20-21

**That the souls of those who have trusted in the Lord Jesus Christ for salvation do at death immediately pass into His presence,** and there remain in conscious bliss until the resurrection of the body at His coming, when soul and body reunited shall be with Him forever in glory. Luke 23:43; 2 Corinthians 5:8; Luke 16:22,25 Philippians 1:23; 1 Thessalonians 4:15-18

**That the souls of the lost remain after death in misery until the final judgment of the great white throne,** when soul and body reunited at the resurrection shall be cast "into the lake of fire" which is "the second death," to be "punished with everlasting destruction from the presence of the Lord, and from the glory of His power" (2 Thessalonians 1:8-9). Luke 16:22-23,27-28; Hebrews 9:27; Revelation 20:5,11-15; 2 Thessalonians 1:7-9

**In the reality and personality of Satan, "that old serpent, called the devil, and Satan, which deceiveth the whole world"** (Revelation 12:9). Ephesians 6:11-12; 1 Peter 5:8; Revelation 20:10

# CONFLICT OF INTEREST DECLARATION

**NOTE**: This Declaration must be completed and signed annually by all staff members, volunteers, board and committee members who are involved in decision making (see 200.2.9.1).

I have read the policy entitled "Conflict of Interest." I accept it as my responsibility to disclose in writing a full description of any activity, interest or relationship on my part that might create or appear to create a conflict of interest under the provisions of the policy, as soon as practicable after the inception of the activity, interest or relationship.

To the best of my knowledge and belief, I am not now engaged in any activity, interest or relationship that would create or appear to create a conflict of interest under the terms of the Conflict of Interest Policy, except as indicated below. I agree to maintain my business affairs in compliance with the policy.

The only situation(s) that could possibly give rise to the appearance of a conflict of interest is (are) as follows:

_____

_____

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Print Name

Local Chapter Name or State

Signature

Date

NOTE: On digital forms, your typed signature has the same effect as your written signature.

**RETENTION: 1 year**

CEF
CHILD EVANGELISM FELLOWSHIP®
Since 1937 *Reaching children worldwide®*

# CONFIDENTIAL SCREENING FORM

## Child Evangelism Fellowship® Child Protection Policy

This screening form is to be completed by applicants for any position, paid or volunteer, involving *CEF®* ministries and will be used to help *CEF* provide a safe and secure environment for children.
This is not an employment application. Anyone interested in employment with *CEF* will also need to complete an employment application form. **(Please print)**

***NOTE:** Please return this form in person, by mail or by fax. **Do Not Email.*** ***DATE:***_____

| Applicant's Name (last, first, middle) | | Sex | Date of Birth<br>Mo. Day Year |
|---|---|---|---|
| Social Security Number | Maiden Name | All Nicknames and Aliases | |
| Telephone<br>( ) | | Email | |
| Present street address (Street, Apt #, City, State, Zip; PO Box not acceptable) | | | County |
| Previous street addresses (for past five years) | | | |
| Have you ever been convicted of a crime? ☐ No ☐ Yes (If yes, please explain and give county and state of conviction.) | | | |
| Have you ever been accused of child abuse? ☐ No ☐ Yes (If yes, please explain.) | | | |
| (If completing form for five-year rescreening, skip this question.) Please explain briefly your salvation experience. | | | |
| Is there anything that would call into question your being entrusted with the supervision, guidance and care of children or young people? If yes, please explain. | | | |

(Skip for 5-year rescreening.) References (pastor or church leader, previous employer and personal [not a relative])

| | |
|---|---|
| NAME | NAME |
| CHURCH | RELATIONSHIP |
| ADDRESS | ADDRESS |
| TELEPHONE ( ) | TELEPHONE ( ) |
| E-MAIL | E-MAIL |
| NAME | NAME |
| RELATIONSHIP | RELATIONSHIP |
| ADDRESS | ADDRESS |
| TELEPHONE ( ) | TELEPHONE ( ) |
| E-MAIL | E-MAIL |

www.cefonline.com/locations

# Background/Reference Check Authorization

**Release Authorization:**

1. In connection with my future involvement as a staff member or a volunteer working with children, I understand that *CEF*® will conduct a background check to determine my ability to minister in this role. It may include information concerning my character, work habits, performance and any court records that may have a bearing on my job responsibilities.
2. I acknowledge that a telephonic facsimile (fax) or photocopy of my signature shall be as valid as the original.
3. I hereby authorize, without reservation, any law enforcement agency, institution, information service bureau, school, employer, church or non-profit organization, reference, or insurance company contacted by *CEF* or its consumer reporting agency or its agents, to furnish the information described above.
4. I understand that if any of those records contains information which is used to prevent my involvement in *Child Evangelism Fellowship*®, I will be notified of my rights and where I can obtain a copy of the information.

By signing below, I hereby release *Child Evangelism Fellowship* and its agents, officials, representatives, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information. I may be contacted as indicated below. A copy of this authorization (if not previously destroyed in accordance with record retention policies) will be given to me, provided I request it in writing.

The information contained in this screening form is correct to the best of my knowledge. I authorize any references listed on this application to give you any information (including opinions) they may have regarding my character and fitness for children's work. I hereby release any individual, church, youth organization, employer, charity, reference, or any other person or organization, both individually or collectively, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs or my family on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information.

I agree to abide by the Child Protection Policy and to refrain from unscriptural conduct in the performance of my services on behalf of *CEF.*

I have read the Child Protection Policy and viewed (cefonline.com/childprotection) or heard (866-878-4182) the *Protecting Today's Child* presentation and agree to follow the policies and procedures in handling any child abuse situations that may arise.

I further state that I have read carefully the foregoing release and know the contents thereof. This is a legally binding agreement which I have read and understand.

| Signature of applicant (or parent of minor) | (Print name) | Date |
|---|---|---|
| | | |

FOR OFFICE USE ONLY ↓

☐ **Identity confirmed with government issued photographic identification.**

| Signature of **witness** to photographic identification | (Print name) | Date |
|---|---|---|
| | | |

All information acquired will be used within the *Child Evangelism Fellowship* organization as it pertains to work with children unless signified otherwise in writing upon completion of this form.

**Please return all paperwork to the following address:**

Please note: A different form may be required by the reporting agency or state government agency you are using.

**DISCLOSURE STATEMENT APPLICATION FOR VOLUNTEERS**
**Required by the Child Protective Service Law**
**23 Pa. C.S. Section 6344.2 (relating to volunteers having contact with children)**

I swear/affirm that I am seeking a volunteer position and **AM NOT** required to obtain a clearance through the Federal Bureau of Investigation, as:

- the position I am applying for is unpaid; **and**
- I have been a resident of Pennsylvania during the entirety of the previous ten-year period.

I swear/affirm that I have not been named as a perpetrator of a founded report of child abuse within the past five (5) years as defined by the Child Protective Services Law.

I swear/affirm that I have not been convicted of any of the following crimes under Title 18 of the Pennsylvania consolidated statues or of offenses similar in nature to those crimes under the laws or former laws of the United States or one of its territories or possessions, another state, the District of Columbia, the Commonwealth of Puerto Rico or a foreign nation, or under a former law of this Commonwealth.

| | |
|---|---|
| Chapter 25 | (relating to criminal homicide) |
| Section 2702 | (relating to aggravated assault) |
| Section 2709 | (relating to stalking) |
| Section 2901 | (relating to kidnapping) |
| Section 2902 | (relating to unlawful restraint) |
| Section 3121 | (relating to rape) |
| Section 3122.1 | (relating to statutory sexual assault) |
| Section 3123 | (relating to involuntary deviate sexual intercourse) |
| Section 3124.1 | (relating to sexual assault) |
| Section 3125 | (relating to aggravated indecent assault) |
| Section 3126 | (relating to indecent assault) |
| Section 3127 | (relating to indecent exposure) |
| Section 4302 | (relating to incest) |
| Section 4303 | (relating to concealing death of child) |
| Section 4304 | (relating to endangering welfare of children) |
| Section 4305 | (relating to dealing in infant children) |
| Section 5902(b) | (relating to prostitution and related offenses) |
| Section 5903(c) (d) | (relating to obscene and other sexual material and performances) |
| Section 6301 | (relating to corruption of minors) |
| Section 6312 | (relating to sexual abuse of children), or an equivalent crime under Federal law or the law of another state. |

I have not been convicted of a felony offense under Act 64-1972 (relating to the controlled substance, drug device and cosmetic act) committed within the past five years.

I understand that I shall not be approved for service if I am named as a perpetrator of a founded report of child abuse within the past five (5) years or have been convicted of any of the crimes listed above or of offenses similar in nature to those crimes under the laws or former laws of the United States or one

of its territories or possessions, another state, the District of Columbia, the Commonwealth of Puerto Rico or a foreign nation, or under a former law of this Commonwealth.

I understand that if I am arrested for or convicted of an offense that would constitute grounds for denying participation in a program, activity or service under the Child Protective Services Law as listed above, or am named as perpetrator in a founded or indicated report, I must provide the administrator or designee with written notice not later than 72 hours after the arrest, conviction or notification that I have been listed as a perpetrator in the Statewide database.

I understand that if the person responsible for employment decisions or the administrator of a program, activity or service has a reasonable belief that I was arrested or convicted for an offense that would constitute grounds for denying participation in a program, activity or service under the Child Protective Services Law, or was named as perpetrator in a founded or indicated report, or I have provided notice as required under this section, the person responsible for employment decisions or administrator of a program, activity or service shall immediately require me to submit current clearances obtained through the Department of Human Services, the Pennsylvania State Police, and the Federal Bureau of Investigation, as appropriate. The cost of clearances shall be borne by the employing entity or program, activity or service.

I understand that if I willfully fail to disclose information required above, I commit a misdemeanor of the third degree and shall be subject to discipline up to and including denial of a volunteer position.

I understand that the person responsible for employment decisions or the administrator of a program, activity or service is required to maintain a copy of my clearances.

I hereby swear/affirm that the information as set forth above is true and correct. I understand that false swearing is a misdemeanor pursuant to Section 4903 of the Crimes Code.

Name: _____ Signature: _____

Witness: _____ Signature: _____

Date: _____